

Curriculum Vitae

DANIELLE GAUCHER, PhD.

Email: Danielle.Gaucher@umanitoba.ca

CURRENT POSITIONS

Associate Professor of Psychology

Director of the Intergroup Relations and Social Justice Laboratory
Department of Psychology
University of Manitoba
190 Dysart Road, Winnipeg, MB, Canada

Research Affiliate

Master of Human Rights Program
Faculty of Law
University of Manitoba
500 University Centre, Winnipeg, MB, Canada

EDUCATION

Social Sciences and Humanities Research Council of Canada (SSHRC) Post-Doctoral Fellow,
Princeton University, Princeton, NJ, September 2010 – July 2011

- SSHRC Post-Doctoral Award Nominee, 2010

PhD, Social Psychology, University of Waterloo, October 2010

- Dissertation title, “Institutional-level Contributors to Inequality: The Existence and Impact of Gendered Wording within Job Advertisements”
- Alumni Gold Medal Award Nominee, 2010

FUNDING

2018 - 2023	Title	System Justification and Immigration: How Motivated Defense of the Status Quo affects Stereotypes and Attitudes about Newcomers
	Role	Co-PI
	Amount	\$99,800
	Source	SSHRC - Insight
2016 - 2018	Title	Understanding Environments that affect Belonging among Stigmatized Groups: The Role of Early Visual Attention
	Role	Co-PI
	Amount	\$72,483
	Source	SSHRC – Insight Development

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2014 - 2019	Title	Female Breadwinners and Male Caregivers
	Role	Collaborator
	Amount	\$176,327
	Source	SSHRC - Insight
2013 - 2015	Title	The Right to Clean Water in First Nations: The Most Precious Gift
	Role	Co-PI
	Amount	\$200,000 (SSHRC); \$160,000 (other sources)
	Source	SSHRC – Partnership Development
2012 - 2019	Title	Pathways to Prosperity: New Policy Directions and Innovative Local Practices for Newcomer Integration and Attraction
	Role	Co-PI
	Amount	\$2,513,360
	Source	SSHRC – Partnership
2011 - 2016	Title	Solving Social Issues: The Link Between the Motivation to Justify the System and Creativity
	Role	PI
	Amount	\$102,468
	Source	SSHRC - Insight

PUBLICATIONS

Neufeld, K., Starzyk, K., & **Gaucher, D.** (2019). Political Solidarity: A theory and a measure. *The Journal of Social and Political Psychology*, 7, 726-765.

Neufeld, K., **Gaucher, D.**, Starzyk, K., & Boese, G. D. B. (2019). Evoking a psychological sense of personal community connection increases support for all communities. *Group Processes and Intergroup Relations*, 22, 530-548.

Gaucher, D., Friesen, J. P., Neufeld, K., & Esses, V. (2018). Changes in the positivity of migrant stereotype content: How system-sanctioned pro-migrant ideology can affect public opinions of migrants. *Social Psychological and Personality Science*, 9, 223-233.

Esses, V.M., Hamilton, L. K., & **Gaucher, D.** (2018). The role of attitudes in migration. In D. Albarracín & B. Johnson (Eds.), *Handbook of attitudes: Vol. 2 (pp. 455-487)*. Abingdon, UK: Routledge.

Esses, V., Hamilton, L., & **Gaucher, D.** (2017). The global refugee crisis: Empirical evidence and policy implications for improving public attitudes and facilitating refugee resettlement. *Social Issues and Policy Review*, 11, 78-123.

- Gaucher, D., Hunt, B., & Sinclair, L.** (2015). Can pejorative terms ever lead to positive social consequences? The case of *SlutWalk*. *Language Sciences*, *52*, 121-130.
- Gaucher, D., & Jost, J.** (2014). Why does the “mental shotgun” fire system-justifying bullets? *Behavioral and Brain Sciences*, *37*, 489.
- Frimer, J. A., **Gaucher, D.**, & Schaefer, N. K. (2014). Political conservatives’ affinity for obedience to authority is loyal, not blind. *Personality and Social Psychology Bulletin*, *40*, 1205-1214.
- Starzyk, K. B., **Gaucher, D.**, Boese, G. D. B., & Neufeld, K. H. (2014). Framing reparation claims for crimes against humanity: A social psychological perspective. In J. Wemmers (Ed.), *Reparations for crimes against humanity* (pp. 113-124). New York, NY: Routledge.
- Jost J.T., **Gaucher D.**, & Stern, C. (2013). “The world isn’t fair”: A system justification perspective on social stratification and inequality. In J. Dovidio & J. Simpson (Eds.), *APA Handbook of Personality and Social Psychology* (pp. 317-340). Washington, DC: American Psychological Association.
- Laurin, K., **Gaucher, D.**, & Kay, A.C. (2013). Stability and the justification of social inequality. *European Journal of Social Psychology*, *43*, 246-254.
- Gaucher, D.**, Wood, J. V., Stinson, D. A., Forest, A. L., Holmes, J. G., & Logel, C. (2012). Perceived regard explains self-esteem differences in expressivity. *Personality and Social Psychology Bulletin*, *38*, 1144-1156.
- Stinson, D. A., **Gaucher, D.**, Wood, J. V., Reddoch, L., Holmes, J. G, & Little, C. G. (2012). Sex, “lies,” and videotape: Self-esteem and successful presentation of gender roles. *Social Psychological and Personality Science*, *3*, 503 - 509.
- Gaucher, D.**, & Jost, J. (2011). Difficulties awakening the sense of injustice and overcoming oppression: On the soporific effects of system justification. In P. T. Coleman (Ed.), *Conflict, interdependence, and justice: The intellectual legacy of Morton Deutsch* (pp.227-246). New York, NY: Springer Science + Business Media.
- Gaucher, D.**, Friesen, J., & Kay, A. C. (2011). Evidence that gendered wording in job advertisements exists and sustains gender inequality. *Journal of Personality and Social Psychology*, *101*, 109- 128.
- Stinson, D. A., Logel, C., Holmes, J. G., Wood, J. V., Forest, A.L., **Gaucher, D.**, & Kath, J. (2010). The regulatory function of self-esteem: Testing the epistemic and acceptance signaling systems. *Journal of Personality and Social Psychology*, *99*, 993-1013.

- Kay, A. C., **Gaucher, D.**, McGregor, I., & Nash, K. (2010). Religious belief as compensatory control. *Personality and Social Psychology Review, 14*, 38-48.
- Gaucher, D.**, Hafer, C. L., Kay, A. C., & Davidenko, N. (2010). Compensatory rationalizations and the resolution of everyday undeserved outcomes. *Personality and Social Psychology Bulletin, 36*, 109-118.
- Gaucher, D.**, Kay, A. C., & Laurin, K. (2010). The power of the status quo: Consequences for maintaining and perpetuating inequality. In R. Bobocel, A. C. Kay, M. P. Zanna, & J. M. Olson (Eds.), *The Psychology of Justice and Legitimacy: The Ontario Symposium Vol. 11* (pp. 109-118). Philadelphia, PA: Psychology Press.
- Kay, A. C., Whitson, J. A., **Gaucher, D.**, & Galinsky, A. D. (2009). Compensatory control: Achieving order through the mind, our institutions, and the heavens. *Current Directions in Psychological Science, 18*, 264-268.
- Kay, A. C. **Gaucher, D.**, Peach, J. M., Friesen, J., Laurin, K., Zanna, M. P., & Spencer, S. J. (2009). Inequality, discrimination, and the power of the status quo: Direct evidence for a motivation to see the way things are as the way they should be. *Journal of Personality and Social Psychology, 97*, 421-434.
- Jost, J., Krochik, M., **Gaucher, D.**, & Hennes, E. P. (2009). Can a psychological theory of ideological differences explain contextual variability in the contents of political attitudes? *Psychological Inquiry, 20*, 183-188.
- Stinson, D. A., Cameron, J. J., Wood, J. V., **Gaucher, D.**, & Holmes, J. G. (2009). Deconstructing the “reign of error.” Interpersonal warmth explains the self-fulfilling prophecy of anticipated acceptance. *Personality and Social Psychology Bulletin, 35*, 1165-1178.
- Kay, A. C., **Gaucher, D.**, Napier, J. L., Callan M. J., & Laurin, K. (2008). God and the government: Testing a compensatory control mechanism for the support of external systems. *Journal of Personality and Social Psychology, 95*, 18-35.
- Wood, J. V., **Gaucher, D.**, & Choi, K. (2007). Downward social comparison. In R. F. Baumeister & K.D. Vohs (Eds.), *Encyclopedia of Social Psychology* (pp. 263-265). Thousand Oaks, CA: Sage.
- Wood, J. V., Choi, K., & **Gaucher, D.** (2007). Social comparison. In R. F. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of Social Psychology* (pp. 887-889). Thousand Oaks, CA: Sage.

SELECTED CONFERENCE PRESENTATIONS

- Vanstone, R., Friesen, J., & **Gaucher, D.** (2019). *System Justification, System Sanctioning, and Beliefs about Migrants: Differentiating Challenges to the Status Quo from other Threats*. Poster presented at the 31st American Psychological Association Annual Convention, Washington, DC, USA.
- Fredrickson, A., Friesen, J. & **Gaucher, D.** (2019). *Why sweat may equal threat: Women's perceptions of threat and belonging in gym environments*. Poster presented at the Annual Convention of the Society of Personality and Social Psychology, Portland, Oregon, USA.
- Friesen, J., **Gaucher, D.**, Neufeld, K.H., & Esses, V. (2018). *System Justification and changes in beliefs about migrants over time*. Paper presented at the Society for the Psychological Study of Social Issues, Pittsburg, PA, USA.
- Starzyk, K. B., **Gaucher, D.**, Neufeld, K. H., Quesnel, M., Vorauer, J. D., & Fontaine, A. S. M. (2017). *Is water a human right? Asking this question leads non-Indigenous Canadians to more strongly agree that the government should provide essential water and wastewater services to Indigenous peoples in Canada*. Paper presented at the Annual Convention of the Canadian Psychological Association, Toronto, Canada.
- Neufeld, K. H., **Gaucher, D.**, Starzyk, K. B., & Boese, G. D. (2017). *Evoking feelings of community connection increases support for addressing injustice in minority outgroup communities*. Poster presented at the Intervention Science Preconference at the Annual Convention of the Society of Personality and Social Psychology, San Antonio, TX, USA.
- Neufeld, K. H., Starzyk, K. B., & **Gaucher, D.** (2017). *The initial development of the Political Solidarity Measure: A tool for social change*. Poster presented at the Annual Convention of the Society of Personality and Social Psychology, San Antonio, TX, USA.
- Esses, V., Hamilton, L., & **Gaucher, D.** (2017). *The role of attitudes in migration*. Paper presented at the Annenberg Public Policy Center Attitudes Conference, Philadelphia, Pennsylvania, USA.
- Neufeld, K. H., **Gaucher, D.**, Friesen, J., Kay, A. C., & Dupasquier, J. (2016). *System justification underlies resistance to creativity*. Invited data blitz presentation for exceptional student submission to the Political Psychology Pre-Conference at the Annual Meeting of the Social and Personality Society of Psychology, San Diego, CA, USA.
- Neufeld, K. H., **Gaucher, D.**, & Friesen, J. P. (2016). *The role of social psychological ideologies in public attitudes towards refugees: Empirical evidence from Canada*. Paper presented at the Pathways to Prosperity: Canada National Conference, Ottawa, Canada.

Starzyk, K. B., **Gaucher, D.**, Neufeld, K. H., Vorauer, J. D., Yakubovich, A., & Quesnel, M. (2015). *Framing water as a right increases support for resolving First Nations water issues*. Paper presented at the 76th Annual Meeting of the Canadian Psychological Association, Ottawa, ON, Canada.

Yakubovich, A., Starzyk, K. B., **Gaucher, D.**, Neufeld, K. H., Vorauer, J. D., & Quesnel, M. (2015). *Is water a Canadian or a human right? Effects of framing on support for resolving First Nations water issues*. Paper presented at the 2nd Annual Create H2O and Water Rights Conference, University of Manitoba, Winnipeg, MB, Canada.

Oakes, H., & **Gaucher, D.** (2015). *“There’s no place like home:” The ideological motivation behind perceptions of danger and danger-related travel advice for female travelers*. Poster presented at the 16th Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA, United States.

Gaucher, D., & Friesen, J.P. (2013). *Women’s intuition as system justifying belief*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA, United States.

Laurin, K., **Gaucher, D.**, & Kay, A.C., (2013). *Legitimizing inequality in stable, unchanging systems*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA, United States.

Neufeld, K. H., **Gaucher, D.**, Frimer, J., & Nicolau, S. (2013). *Hero skepticism: Distrust of moral leaders*. Poster presented at the American Psychological Association Convention, Honolulu, HI, United States.

Neufeld, K. H., **Gaucher, D.**, Boese, G. D., & Starzyk, K. B. (2013). *Sparkling social change: How to increase support for addressing social injustice*. Poster presented at the Canadian Psychological Association, Quebec City, QE, Canada.

Boese, G. D., **Gaucher, D.**, Starzyk, K. B., & Neufeld, K. H. (2012). *Reminders of community connection as a useful strategy for shifting public opinion on issues of intergroup inequality*. Poster presented at the Annual Meeting of the International Society for Political Psychology, Chicago, IL, United States.

Friesen, J., **Gaucher, D.**, & Kay, A. C. (2012). *When attempts to recruit women into traditionally male-dominated domains backfire*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA, United States.

Gaucher, D., & Fiske, S. (2012). *Tread carefully: The role of Ambivalent Sexism in judgments of victimization and danger*. Poster presented at the 13th Annual Conference of the Society for Personality and Social Psychology, San Diego, CA, United States.

MacGregor, J. C. D., & **Gaucher, D.** (2012). *Sunny days and lottery winnings: Associations with low self-esteem people taint judgments about uncontrollable events*. Poster presented at the 13th Annual Conference of the Society for Personality and Social Psychology, San Diego, CA, United States.

Gaucher, D., Friesen, J., & Kay, A. C. (2010). *The existence and impact of gendered wording in job advertisements*. Paper Presented at the Society for the Study of Social Issues, New Orleans, LA, United States.

SELECTED INVITED TALKS AND COLLOQUIA

Gaucher, D. (2019, November). What makes Canadians care? Empirical insights on fostering positive intergroup relations and creating more welcoming communities. Making the Case for Immigration and Addressing Anti-Immigrant Sentiment at the Local Immigration Partnerships and Reseaux en immigration francophone, Pathways to Prosperity Pre-Conference, Toronto, ON, Canada.

Gaucher, D. (2017, November). Understanding women's underrepresentation in STEM: The role of gendered wording. SFU President's Dream Colloquium Series Talk, Burnaby, British Columbia, Canada.

Gaucher, D., Friesen, J., & Neufeld, K.H (2016, November). Tracking Canadian attitudes towards refugees and immigrants: An empirical investigation of whether and how Canadians' attitudes have changed during Syrian refugee settlement. Talk, SPPSI-SASP Small Group Conference, Ottawa, Canada.

Gaucher, D. (2016, July). "Because it is 2015:" How gender inequality is perpetuated at individual and institutional levels and the social-psychological processes that can incite change. Invited Talk, Political Psychology Conference, Warsaw, Poland.

Oakes, H. & **Gaucher, D.** (2016, June). Ambivalent sexism Controls female travel: hostile sexism warn women of travel's dangers and reduce benevolent sexism's perceived travel safety. Invited Talk, Society for Social Issues, Minneapolis, Minnesota, United States.

Gaucher, D. (2016, January). How can social-psychological that inform immigration research: Insights from system justification theory and the stereotype content model. Invited Talk, Center for Migration and Ethnic Studies, Western University, London, ON.

Friesen, J. & **Gaucher, D.** (2013, September). Positive Stereotypes about Women's Intuition and the Perpetuation of Traditional Gender Roles. Talk, Society of Experimental Social Psychology, Berkeley, CA, United States.

Gaucher, D. (2011, November). Individual and Institutional Barriers to Social Change. Invited talk. Skywalk Series. Millennium Library, Winnipeg, Manitoba.

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Gaucher, D. & Kay, A.C. (2010, September). Facilitating Social Change: Capitalizing on People's Motivation to Justify their Socio-Political Systems. Invited Symposium, British Psychological Society Social Psychology Conference, Winchester, United Kingdom.

Gaucher, D. (2010, January). Status Quo Maintenance within Individuals and Institutions. Invited Social Division Presentation, Yale University.

COURSES TAUGHT _____

- The Psychology of Personality (online course)
- Introductory Psychology
- Social Psychology
- Research Methods
- Seminar: Psychology of Social Inequality and Social Change
- Seminar: Research Methods in Social Psychology
- Social Cognition

OTHER PROFESSIONAL ACTIVITIES _____

Peer Reviewer, 2009 – present

Over the years I have been an ad hoc reviewer for numerous journals, including but not limited to the *Journal of Personality and Social Psychology*, *European Journal of Social Psychology*, *Group Processes and Intergroup Relations*, *Personality and Social Psychology Bulletin*, *Psychology of Women Quarterly*, *Political Psychology*, *Social Justice Research*, *Proceedings of the National Academy of Science*.

University Research Ethics Board Member, University of Winnipeg, 2011-2019

For the past 8 years I have been a member of the University of Winnipeg's Human Research Ethics Board. In this capacity I reviewed numerous undergraduate, graduate, and faculty research proposals for psychology, as well as for faculties across the university including Kinesiology, English, and Biology. Reviewing these applications required ensuring that research protocols adhered to the Tri-Council Funding Agency's Policy Statement on Ethics (TCPS 2).

Psychology Department Colloquium Series Chair, University of Winnipeg, 2016-2019

As the chair of the Psychology Department's Colloquium series, I was responsible for arranging a series of national and international speaker visits (approximately 6 speakers per year). This involved seeking faculty feedback, selecting and arranging speaker dates, designing talk advertisements, as well as hosting speakers during their one-day visit to campus. These talks were designed to provide faculty and students with the opportunity to hear about research happening outside of their institution, discuss cutting-edge findings, and to provide undergraduate psychology students with a chance to learn more about the type of research and graduate programs available to them upon graduation.

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Volunteer with IRCOM's Family-to-Family Program, 2017

The Family-to-Family Program of the Immigrant and Refugee Community Organization of Manitoba (IRCOM) is a volunteer program designed to foster social and community connection by pairing families who are new to Canada with families already living here. As a volunteer in this program, my family and I were paired with a family who had recently arrived from Syria. Through IRCOM our families participated in a number of get-acquainted events held during the weekends of the summer months.

Member of the Integrated Academic and Research Plan (IARP) committee, University of Winnipeg, Steering Committee, 2016

On October 5, 2015, the Board of Regents approved the University of Winnipeg's Strategic Directions document outlining the development of a five-year integrated Academic and Research Plan (IARP). The goal of IARP was to outline specific actions to advance and execute the university's strategic directions. As a member of the IARP committee, I helped to facilitate numerous Town Hall meetings where faculty, staff, and students met to hear about the Academic and Research Plan and ask questions. I also provided written feedback on the plan throughout its development.

Reviewer of Federally Funded Research Proposals, 2011

During 2011, I was a reviewer for several federally funded research proposals, including the Social Sciences and Humanities Research Council Insight Grants agency (Canada) and the National Science Foundation for Social Science Research Grants (United States of America).

Research Ethics Committee Graduate Student Member, University of Waterloo, 2007-2010

At the University of Waterloo, I was a member of the research ethics committee as a graduate student representative. I was involved with reviewing and providing comments on research protocols. It was in this position that I received strong training in the principles of research ethics and procedure under the direction of Dr. Susan Sykes.

Co-Chair, Committee for Child Care on Campus, University of Waterloo, 2006-2008

The Committee for Childcare on Campus was an initiative comprised of graduate students and faculty working towards addressing the lack of available high-quality daycare on campus. As the co-chair for the committee, I designed and implemented an online survey to assess faculty and student needs for childcare on campus. This included creating the survey items, disseminating the survey, analyzing the results, and writing a report that was presented to the university administrators responsible for childcare efforts on campus.